

# Feedback Survey

The Ontario Association of Certified Engineering Technicians and Technologists partnered with CultureAlly in April 2026 to host a session on Cultural Competence in Leadership training. This session moved into applied practice — exploring what cultural competency looks like in action on job sites and in technical teams, and how psychological safety enables every member to contribute fully. Through real-world scenarios drawn from construction, manufacturing, and engineering technology environments, participants examined equity-deserving groups in the trades, the impact of unconscious bias, and what it means to be a champion of inclusion in their everyday professional context.

# 319+



employees engaged in the training

# 77



participants responded to the survey



**The session content was relevant and met my expectations**



**The facilitator presented the material in a logical and compelling manner.**



**I would recommend this session to my colleagues.**



**I would like access to more trainings.**



## “ I would like to learn more about:

- “AODA”
- “Inclusion”
- “Cultural competency.”
- “Empathy and sympathy”
- “More tips for employee engagement and inclusion.”
- “Specific ways I can handle people presenting bias towards myself,”

## “ Any other feedback?

- “Great presentation!”
- “Great session, very informative.”
- “Great speaker and very informative.”
- “Very informative and easy to understand. I appreciate for this presentation. Thank you”
- “It was really good. I like the participation (all of the questions). Keeps you engaged.”