

2026

ANNUAL GENERAL MEETING

SATURDAY, JUNE 6



OPENING REMARKS



CHRISTOPHER VAN DOP, C.E.T.
President, OACETT

AGM VOTING PROCEDURES

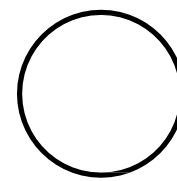
- When a vote is called, a poll will be displayed. Select if you are:



In favour



Opposed



Abstain

- This **DOES NOT** apply to the vote for the election of the Board of Directors or the appointment of the auditor, where the Ontario Not-for-Profit Corporations Act rules require that members either vote “In favour” of the recommendation or withhold their vote by abstaining
- Only Certified members can vote
- Guests, Associate and Student members, and staff cannot vote on the motions

We acknowledge that this land has been a site of human activity for thousands of years. We honour and respect the diverse Indigenous peoples connected to the territories from which each of us is joining the meeting today.

We recognize the enduring presence of Indigenous peoples on this land and express our gratitude for the opportunity to live, work, and gather here. We are committed to understanding and acknowledging the histories, cultures, and contributions of Indigenous peoples, and we strive to build positive and respectful relationships.

Let us carry forward this acknowledgment and commit to working towards reconciliation, understanding, and collaboration with the Indigenous communities in Ontario and to continuing the stewardship of the land we all call home.



MOTION #1 – APPROVAL OF THE AGENDA

MOVER: Alexander Minato, C.Tech. – Chair, Durham Chapter

SECONDER: Amy Mejia, C.E.T., rcji – Vice-Chair, Georgian Bay Chapter

Resolved that the agenda for the OACETT Annual General Meeting of Members for June 6, 2026 be approved as presented.

QUESTIONS?

POLL #1 – PROFESSIONAL DEVELOPMENT

What suggestions do you have for professional development webinar topics?



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

ACKNOWLEDGEMENT OF PAST-PRESIDENTS IN ATTENDANCE



INTRODUCTION OF BOARD OF DIRECTORS AND SENIOR STAFF



STEPHANIE NUTTALL-PESHEAU,
C.E.T., CAPM
President-Elect



MICHEAL MOONEY,
C.E.T.
Past President

BOARD OF DIRECTORS AND SENIOR STAFF



NORMAN SANDBERG, C.E.T.,
Central Region representative
and Chair of the Governance,
Policy and Strategy Committee
(GPSC)



BRIAN RAYMOND, CD, C.E.T.,
Eastern Region representative,
Chair of the Finance and Audit
Committee (FAC) and OACETT's
Treasurer



SCOTT MARTIN, C.Tech.,
Horseshoe Region
representative and Chair of the
Human Resources Committee
(HRC)



STEVEN FINLEY, A.Sc.T., rcca.,
Northern Region representative
and Chair of the Member
Engagement and Services
Committee (MESOC)



TAYLOR ROHMANN, C.E.T., PMP,
Toronto Region representative
and Chair of the Registration and
Professional Practice Committee
(RPPC)



LARA WIDDIFIELD, C.E.T.,
Western Region representative
and Chair of the Belonging and
Inclusion Committee (BIC)



MLADEN IVANKOVIC, C.E.T.,
Young Professionals representative
and Chair of the Young
Professionals Committee (YPC)

BOARD OF DIRECTORS AND SENIOR STAFF



CAMILLE GLOVER, J.D., CA/CPA
*Vice-President of Compliance &
Ethics at Investment Management
Corporation Ontario (IMCO),
Public Representative*



CHERYL FARROW, MBA, CAE
(ex-officio)
Chief Executive Officer
of OACETT

STUDENT REPRESENTATIVE



ALEX ZEBADUA

Outgoing Student Representative



THOMAS MIEDEMA

Incoming Student Representative

OACETT – SENIOR MANAGEMENT



BARRY BILLING

Registrar and Director of
Registration and Professional
Practice (RPP)



DAVID TERLIZZI

Director of Member Engagement,
Services (MES) and Government
Relations



LILY RUDEYCHUK, CPA, MBA

Director of Finance and
Corporate Services (FCS)

AGM PARLIAMENTARIAN



CAROLYN HIBBS, PhD

**MOMENT OF SILENCE FOR MEMBERS
AND STAFF WHO HAVE PASSED**



**THANK YOU TO ALL SPECIAL
GUESTS IN ATTENDANCE!**

MOTION #2 – ADOPTION OF MINUTES, JUNE 2025

MOVER: Scott Barbacki, C.Tech. – Member at Large

SECONDER: Shalevia Briscoe, C.Tech. – Past-Chair, Toronto Central Chapter

Resolved that the minutes of the Annual General Meeting of the Ontario Association of Certified Engineering Technicians and Technologists of June 7, 2025 be accepted as presented.

QUESTIONS?

POLL #2 – WEBINAR TIMING

What is your preferred timing for OACETT webinar offerings?

- **Morning (8am)**
- **Noon (12pm)**
- **Late afternoon (4pm)**
- **Early evening (5pm)**
- **Later evening (7pm)**



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

MOTION #3 – ADOPTION OF MINUTES, SEPT 2025

MOVER: Adam Martin, C.E.T. – Chair, Peel Chapter

**SECONDER: Erin Church, A.Sc.T., rcca – Treasurer, Women In Technology (WIT)
Representative, Near North Chapter**

**Resolved that the minutes of the Special Meeting of the Ontario
Association of Certified Engineering Technicians and Technologists
Members of September 16, 2025 be accepted as presented.**

QUESTIONS?

POLL #3 – WEBINAR DELIVERY FORMAT

What is your preference for webinar delivery?

- **Synchronous (attending live)**
- **Asynchronous (participating at your own leisure)**



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

MOTION #4 – APPROVAL OF UPDATES TO BY-LAW 20

MOVER: Dennis Martin, A.Sc.T. – Chair, Quinte Chapter

SECONDER: Vinayak Patel, C.E.T., rcca – Treasurer, Peel Chapter

Resolved that the updates to the Ontario Association of Certified Engineering Technicians and Technologists By-law 20 be approved as presented.

QUESTIONS?

POLL #4 – AI USE

Please tell us how you are currently using artificial intelligence (AI) at work?



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

OACETT UPDATE: A YEAR IN REVIEW



CHRISTOPHER VAN DOP, C.E.T.
President, OACETT

UPDATE ON NAME CHANGES



- C.E.T. → P.Tech. approved (Sept 2025)
- Change requires national approval (TPC)
- NS & PEI approved | MB, AB, BC pending
- AB & BC withdrew from TPC
- ETPO name change on hold (timing linked to P.Tech.)
- Deadline: 2030 | Earliest launch: 2028

LEGAL UPDATE: KAL TIRE CASE

- OACETT challenged misuse of “Certified Technician”
- Injunction denied (Oct 2025 ruling)
- Appeal filed Jan 9, 2026
- Next hearing expected late summer
- Decision anticipated by year-end (2026)
- OACETT remains committed to protecting its titles



GOVERNMENT RELATIONS UPDATE



- Secured Skills Development Fund grant
→ 31 trained, 30 pursuing certification
- Applied for program extension (2026–2027)
- Proposal submitted to recognize C.E.T.s as Qualified Persons for Phase 1 environmental site assessments
- Finalizing proposal to exempt Certified members from some BCIN exams

CORPORATE PARTNERSHIPS UPDATE

- Partnered with TTC Subway Vehicle Technician program
- Graduates now qualify as C.Tech.'s
- Creates a steady pipeline of new members
- Model being explored for other large organizations

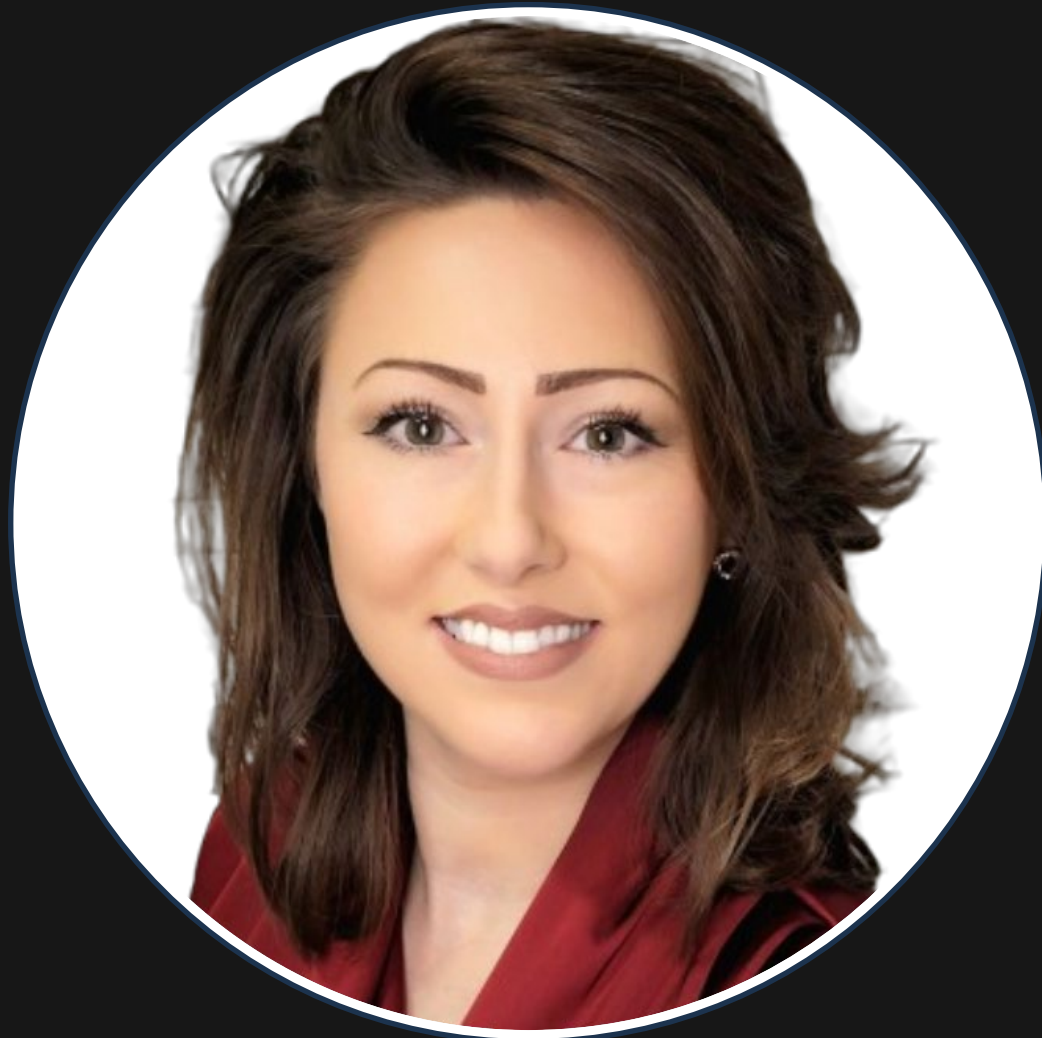


GOVERNANCE MODEL REFLECTIONS



- Stronger Board engagement & strategic discussions
- Expanded member opportunities through committees
- Upcoming leadership opportunities (President-Elect, Board, Committees)
- Continued high member interest and participation

OACETT UPDATE: COLLEGE-RELATED HIGHLIGHTS



STEPHANIE NUTTALL-PESHEAU,
C.E.T., CAPM

President-Elect, OACETT

INNOVATIVE & EDUCATION PARTNERSHIP

- Partnered with Fanshawe College on EV innovation project
- Converted gas-powered trike to fully electric (first of its kind)
- Showcases collaboration between OACETT, students, and applied research
- Helps promote engineering technology as innovative and future-focused



PPE & COLLEGE INITIATIVES



- Launched online PPE prep course (college credit eligible)
- Delivered via OntarioLearn; expanding across colleges
- Supports flexible learning & student success
- PPE + study materials translated into French
- Outreach to La Cité & Boréal underway
- Mechatronics added as new certification discipline
- Becomes OACETT's 16th certification area

REPORT FROM THE CEO

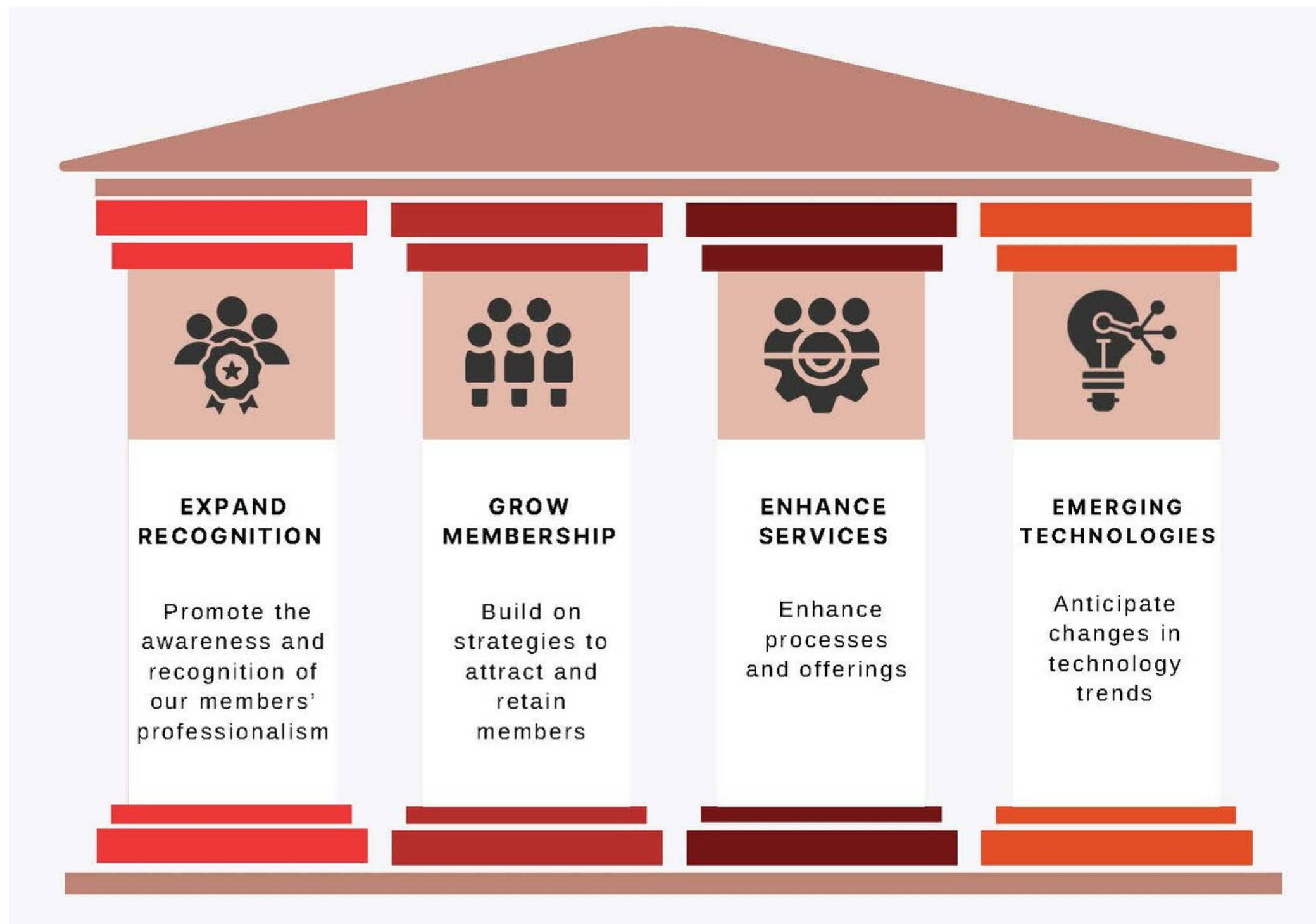
PROGRESS AGAINST THE STRATEGIC PLAN



CHERYL FARROW, MBA, CAE

Chief Executive Officer, OACETT

STRATEGIC PILLARS

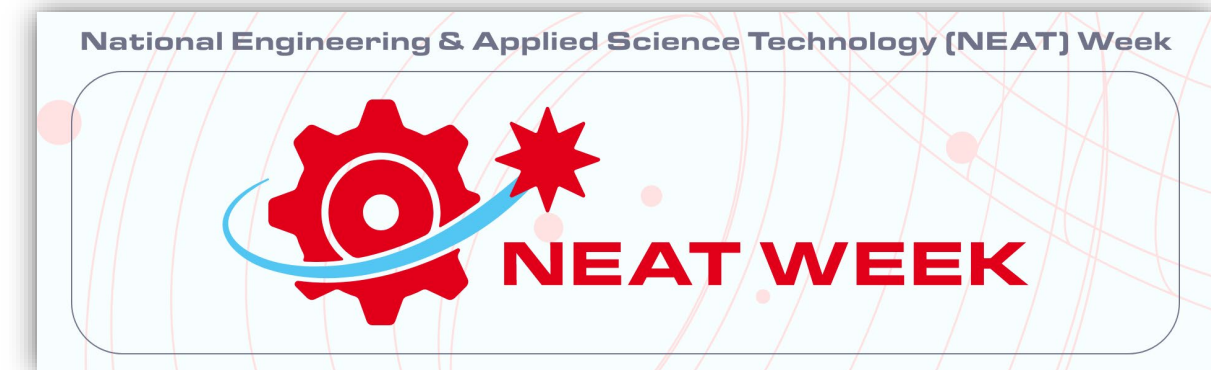


The 2025-2027 OACETT Strategic Plan is centred on four strategic pillars with supporting actions and measures.



EXPAND RECOGNITION

- Released Labour Market & Economic Impact Study
- 103,000+ professionals across 53 occupations in Ontario
- Sector growth: 2.0% (above provincial average)
- Strong demand in manufacturing, infrastructure, energy, housing
- Contributes \$16.5B to GDP (1.9%) → punching above our weight
- Led to meetings with 9 ministries during NEAT Week
- Expanded outreach to municipalities & industry partners





GROW MEMBERSHIP

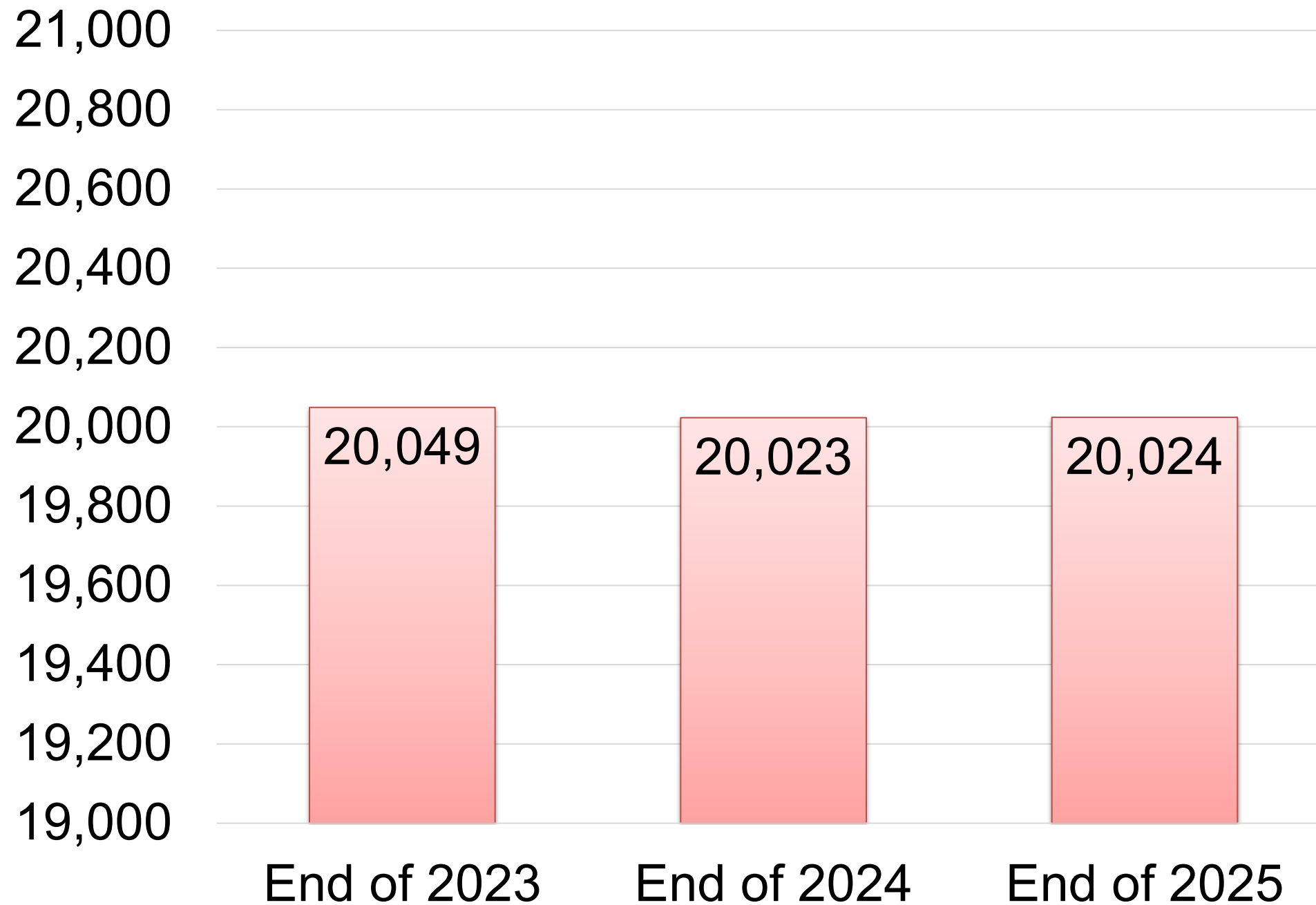


- Municipal outreach also supported membership growth
- Increased visibility of OACETT designations at the local level
- Strengthened connections with municipal employers and partners
- Created opportunities to attract and engage new members



OVERALL MEMBERSHIP THE LAST THREE YEARS

Overall Membership

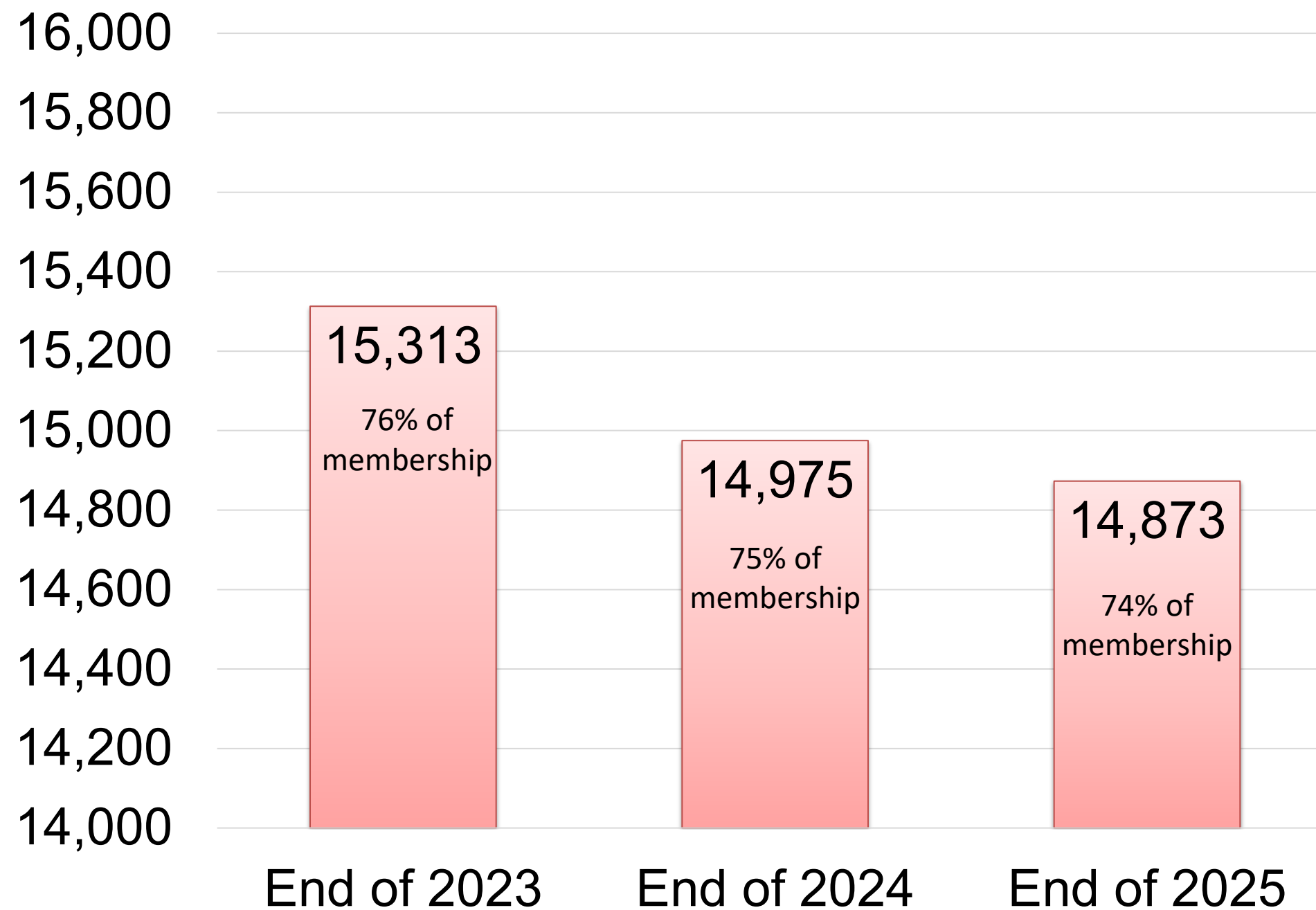


Membership has remained stable over the past three years.



CERTIFIED MEMBERS THE LAST THREE YEARS

Certified Members

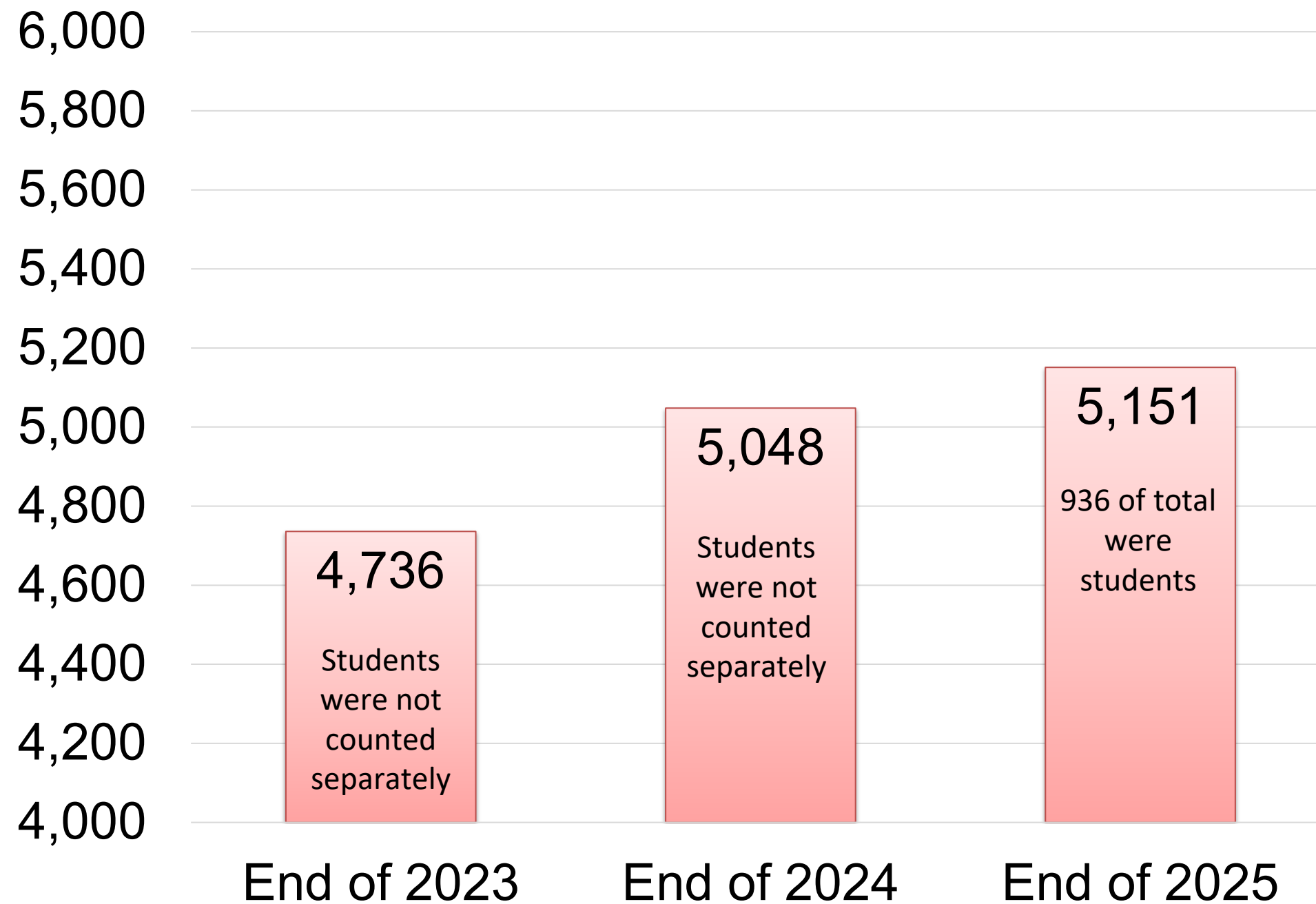


Indication of retirements among certified members.



NUMBER OF ASSOCIATES THE LAST THREE YEARS

Associate Members

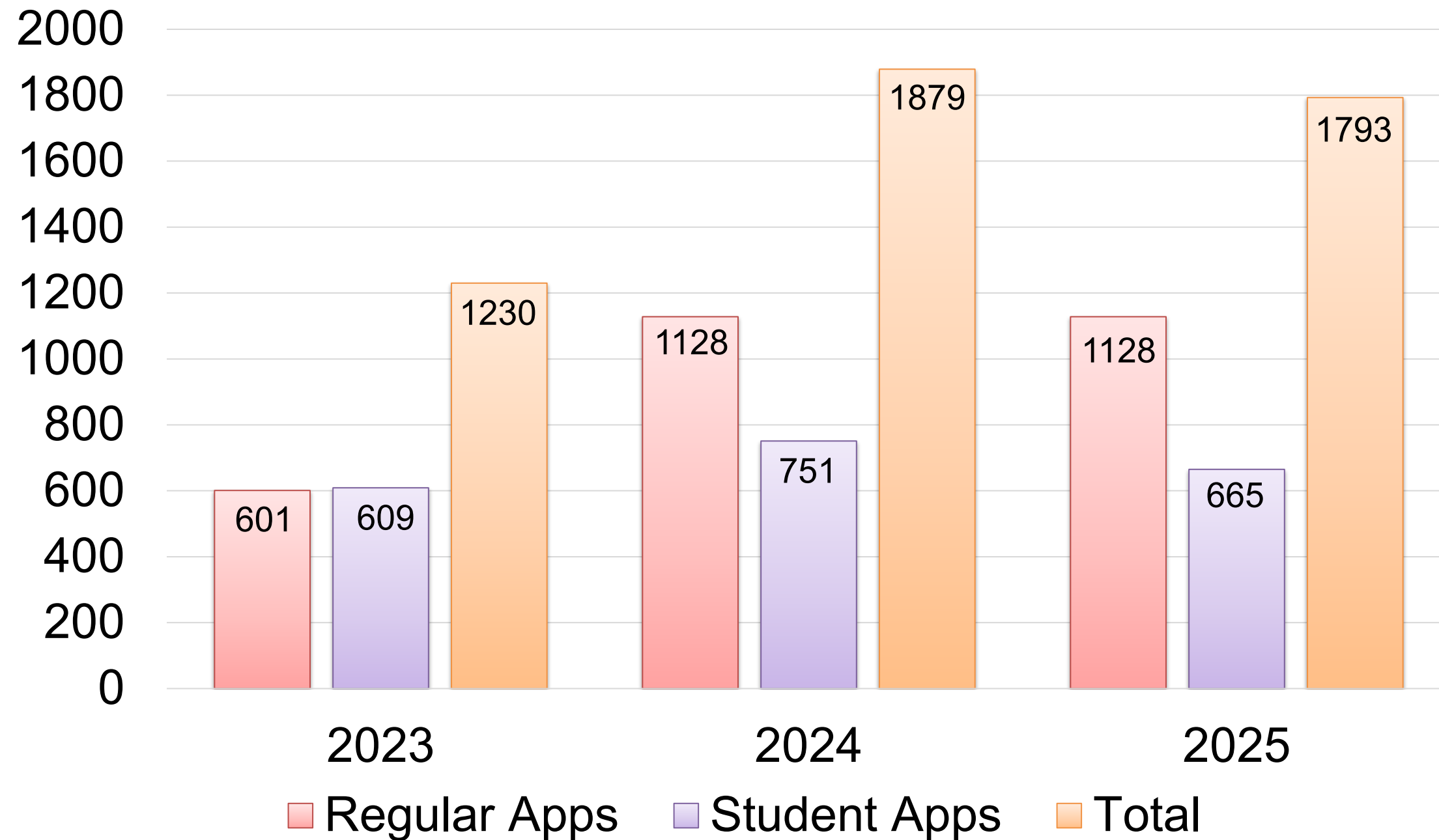


Associate members have increased the last three years.



APPLICATION TRENDS OVER THE PAST THREE YEARS

Total Applications

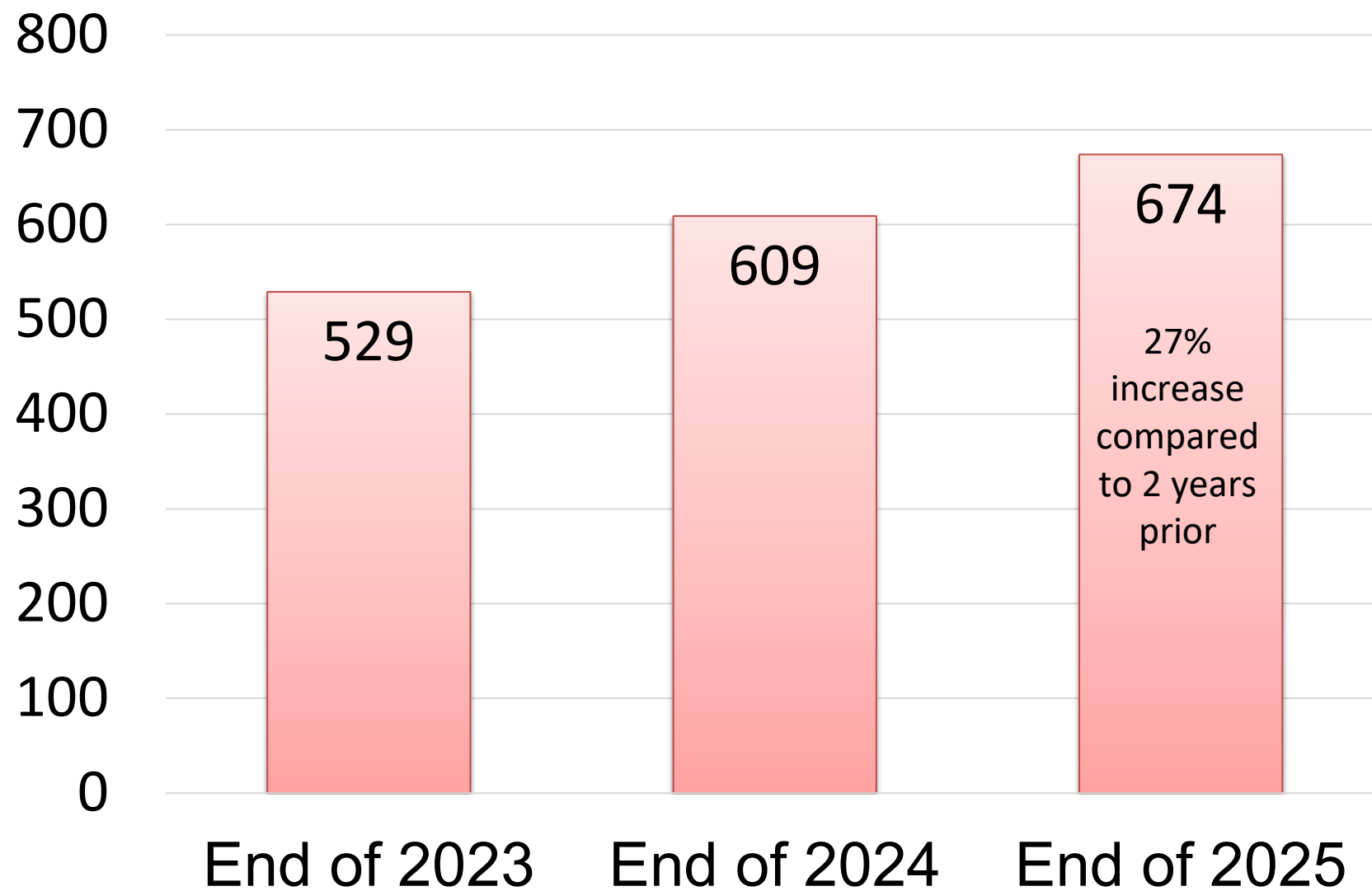


Application volumes have risen over the past three years, led by sustained growth in Regular applications despite a slight recent decline in Student applications.



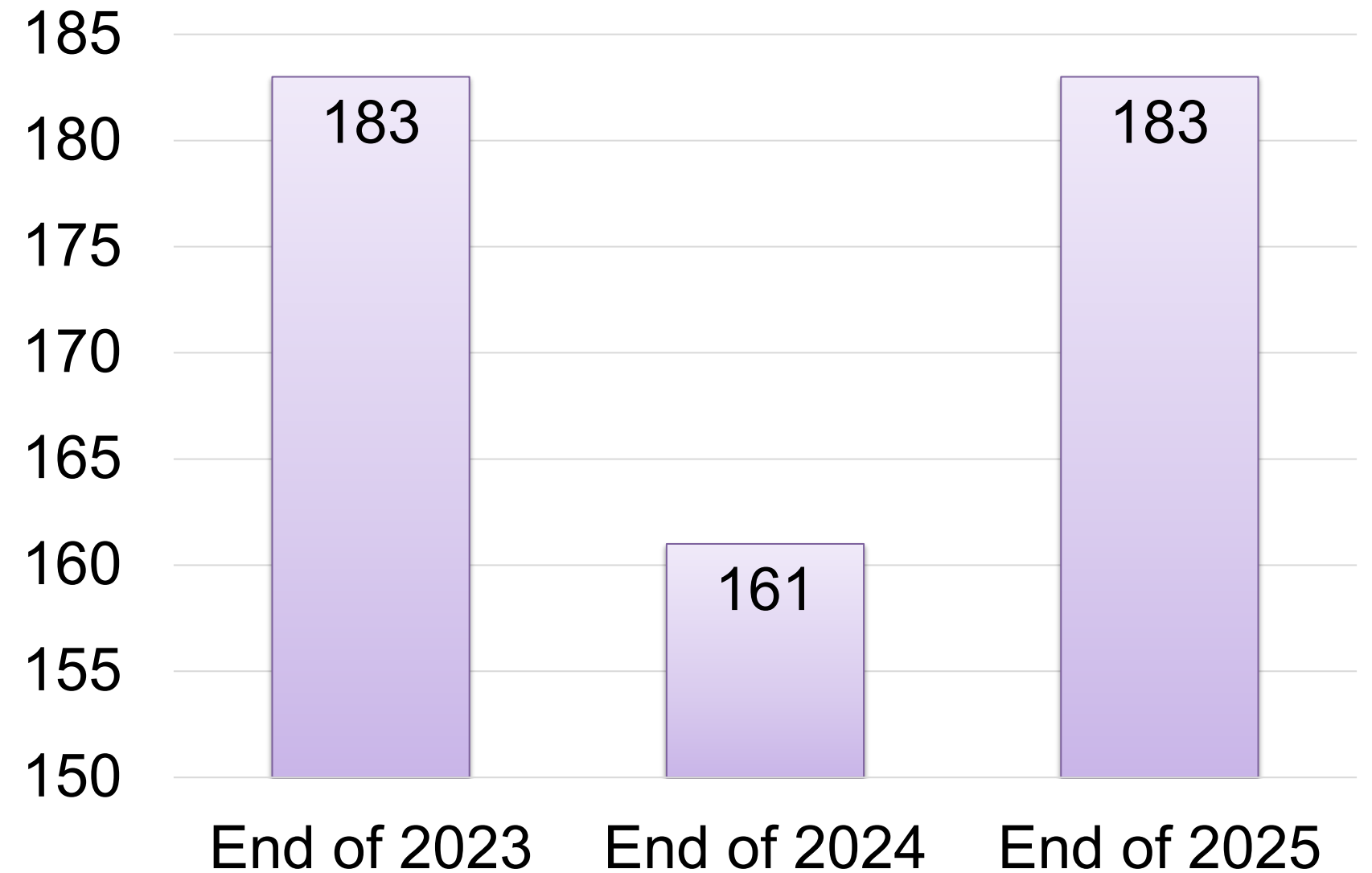
CERTIFIED MEMBERS THE LAST THREE YEARS

New Certified Members



As of May 25, 2026, there is an 8% increase compared to May 2025.

C.Tech. moving to C.E.T.

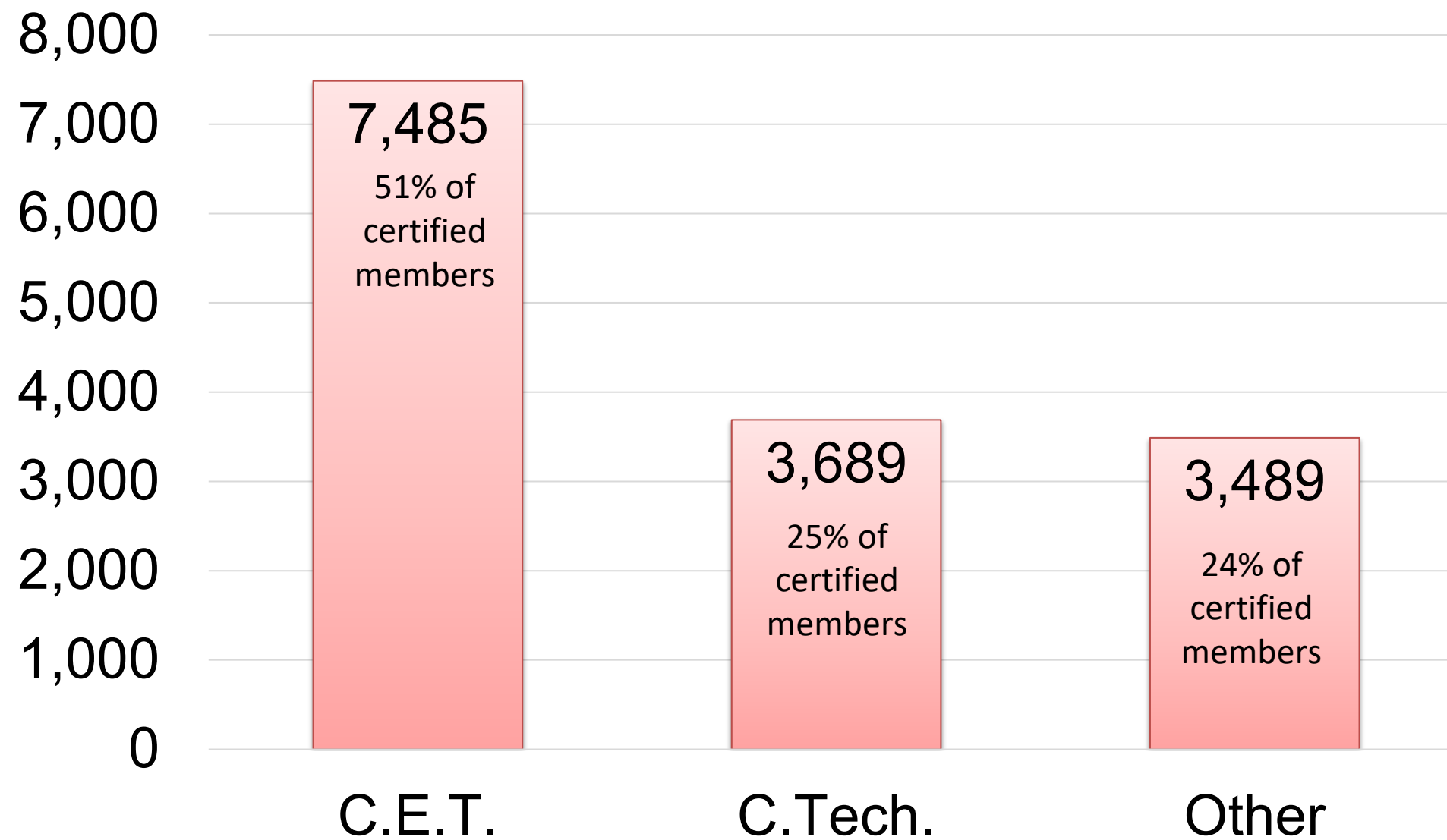


As of May 25, 2026, there is a 17% increase compared to May 2025.



TOTAL NUMBER OF CERTIFIED MEMBERS

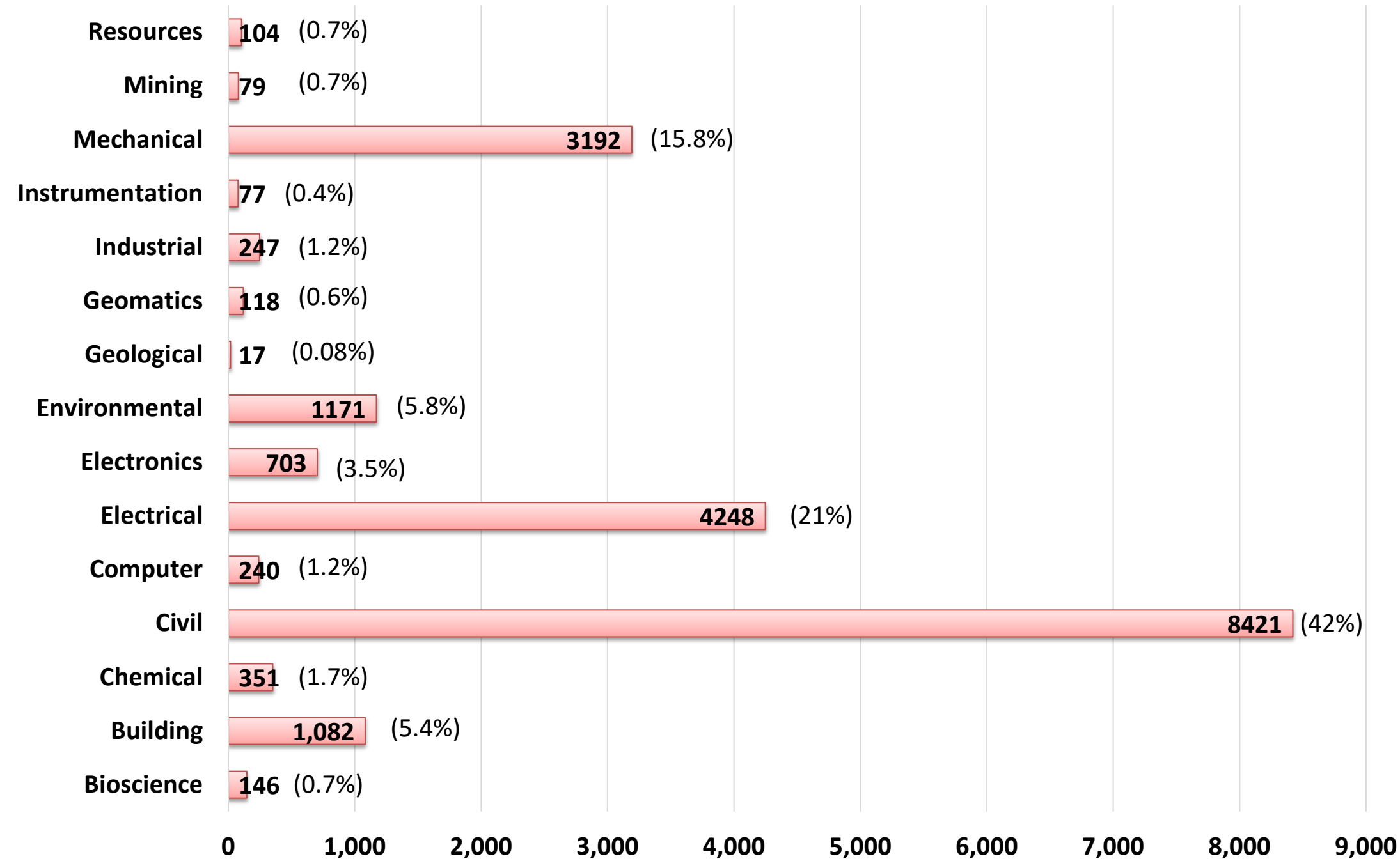
Current number of Certified members, as of May 25, 2026





BREAKDOWN OF DISCIPLINE

AS OF MAY 25, 2026



**Top Five Disciplines (in order)
Represent 86.7% of Membership:**

- *Civil*
- *Electrical*
- *Mechanical*
- *Building*
- *Electronics*



GROW MEMBERSHIP INITIATIVES

- Ongoing college outreach: presentations, events, partnerships
- Exploring software to expand in-class sessions with volunteer support
- Launched Corporate Connections
 - Lunch & learns + industry forums
- Hosted IEP Career Summit & career fair
 - 25 membership follow-ups (2025)
- Salary survey & dashboard highlight career value and attract new members





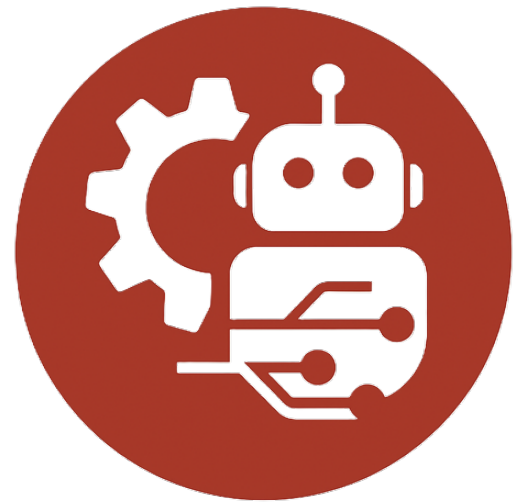
ENHANCE SERVICES UPDATE



- Salary survey supports compensation negotiations
- CPD program simplified (hours-based) with positive feedback
- 71 CPD programs offered in 2025 (+ free TechTakes)
- Launched OACETT Linx app for member connection
- Belonging & Inclusion initiatives expanding
- Member Resource Groups launching in 2026



EMERGING TECHNOLOGIES UPDATE



- 2025 priorities: AI tools, cybersecurity, mechatronics
- Delivered webinar, article, and podcast on cybersecurity
- Mechatronics discipline launched in Feb 2026 (new certification area)
- AI tools development ongoing
- 2026 focus: energy, big data privacy, advanced manufacturing
- Launching Emerging Technologies Advisory Group

ANNUAL TIMELINE

The annual schedule is designed to align with member availability, industry cycles, and optimal engagement periods.

EVENT	TIMING	BUDGET
 WORKFORCE & INNOVATION EXPO	 FEB-MAR	 \$50K-\$60K
 HUB EVENT #1	 APRIL	 \$40K-\$50K
 HUB EVENT #2	 JUNE	 \$40K-\$50K
 HUB EVENT #3	 SEPTEMBER	 \$40K-\$50K
 AWARDS GALA	 OCT-NOV	 \$75K
 LEADERSHIP SUMMIT	 NOVEMBER	 \$75K

 **TOTAL COST**

\$320K-\$355K



**BIG THANK YOU TO ALL OUR PASSIONATE AND
DEDICATED STAFF AND VOLUNTEERS!!!**



UPDATE ON FLETCHER FOUNDATION



CAM JOHNSTON, C.E.T., rcca, mica
Chair, Fletcher Foundation Board of
Trustees

FLETCHER FOUNDATION



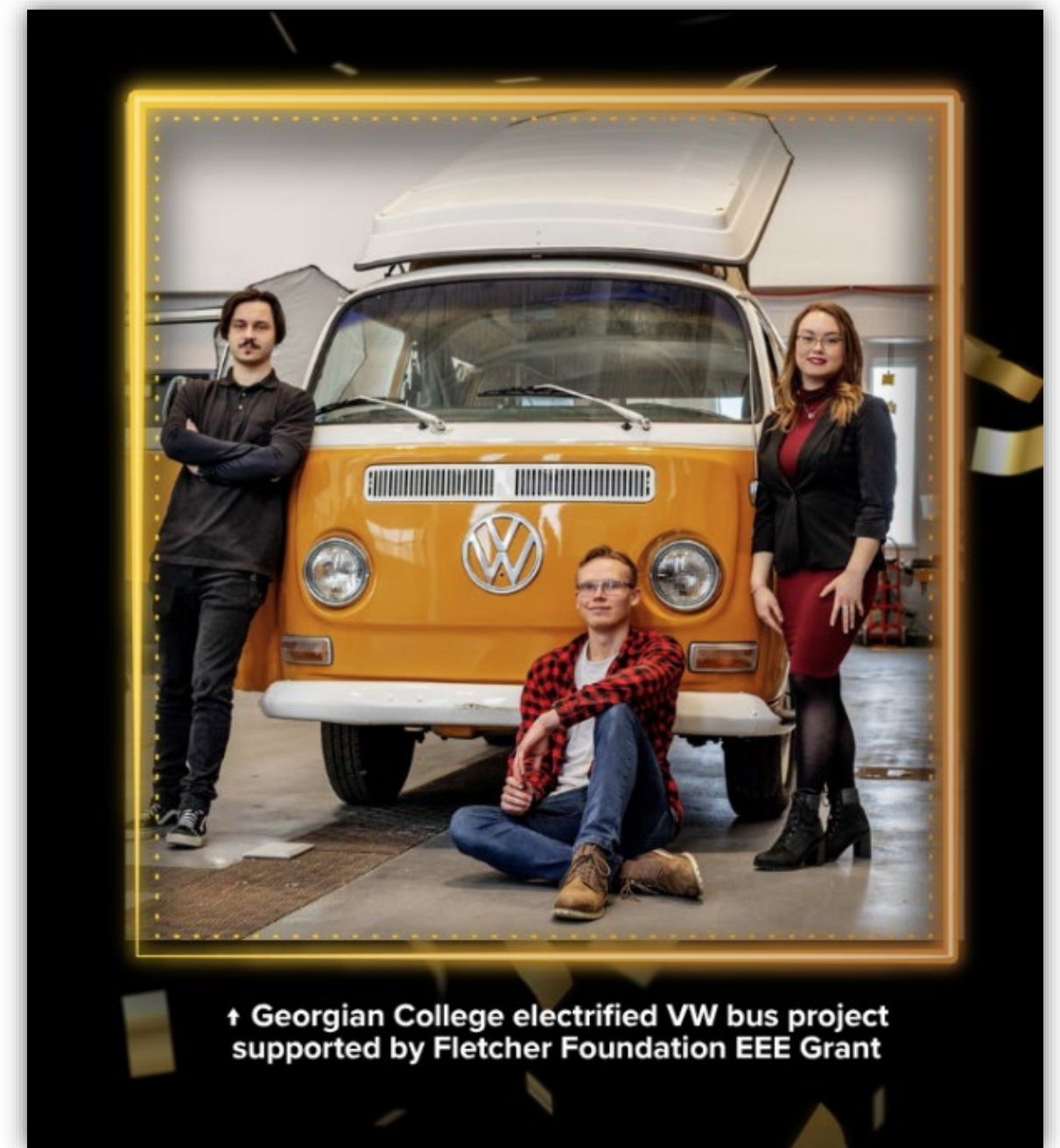
IMPACT & FUNDRAISING



- Raised \$65,000+ through donations and initiatives
- Achieved "25 for 25" goal: minimum \$40K endowment at every Ontario college - funds \$1,000 annual bursaries (in perpetuity)
- Successful fundraising:
 - Car raffle, 50/50, silent auction
 - Community clean-up challenge

PROGRAMS & STUDENT SUPPORT

- Awards expanded (Kallio & Generation Award)
- Legacy gifts continue to grow student support
- Funded college initiatives:
 - Women in Tech event (Conestoga)
 - Drone technology training (Georgian)
 - Student capstone projects (Cambrian)
- Focus: supporting student success & future professionals



ACCEPTANCE OF 2025 AUDITED FINANCIAL STATEMENTS



BRIAN RAYMOND, CD, C.E.T.

Treasurer

Chair, Finance & Audit Committee

AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Our auditors, Welch LLP, Chartered Professional Accountants, have issued a clean audit opinion without reservation (Page 39).

✓ CLEAN OPINION

INDEPENDENT AUDITOR'S REPORT

To the members of

ONTARIO ASSOCIATION OF CERTIFIED ENGINEERING TECHNICIANS AND TECHNOLOGISTS

Opinion

We have audited the financial statements of Ontario Association of Certified Engineering Technicians and Technologists (the Organization), which comprise the statement of financial position as at December 31, 2025, and the statements of operations, statement of changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2025 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Statement of Operations (Page 42)



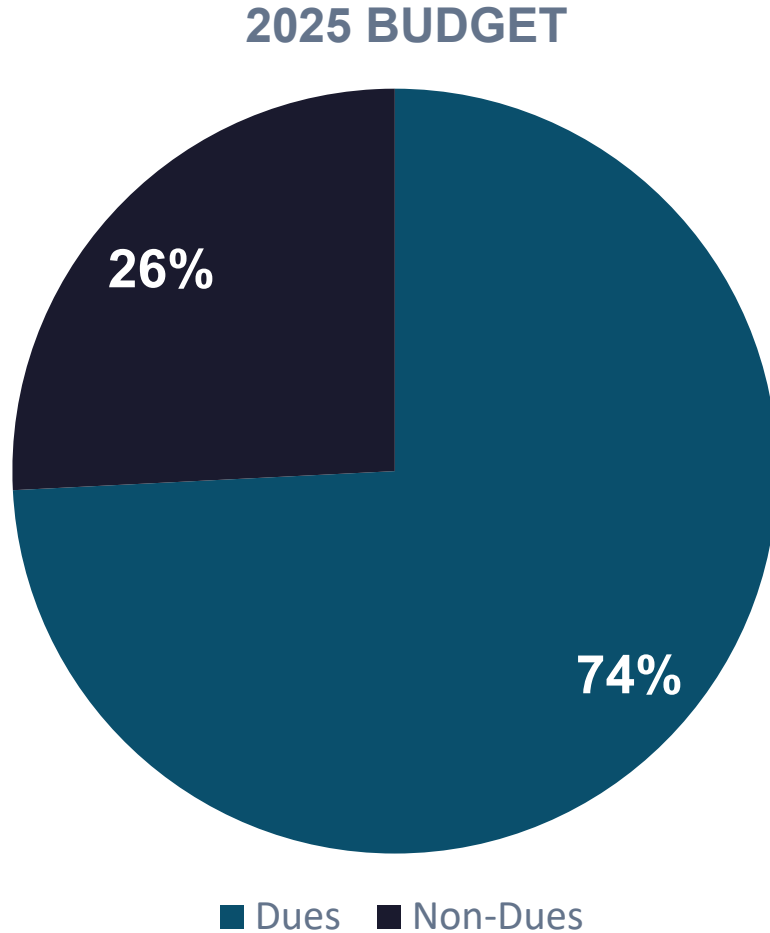
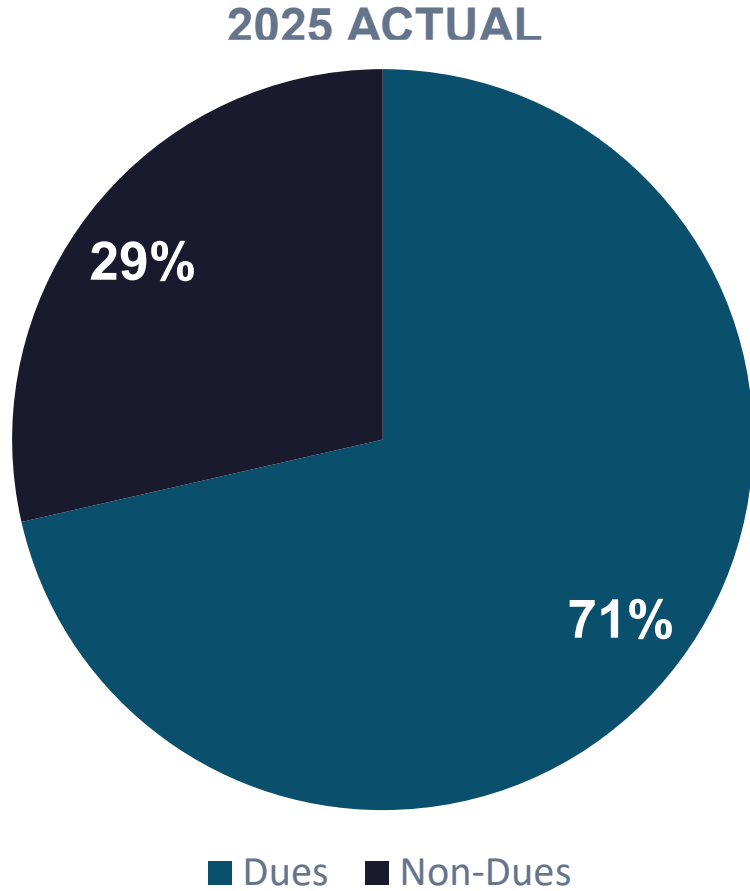
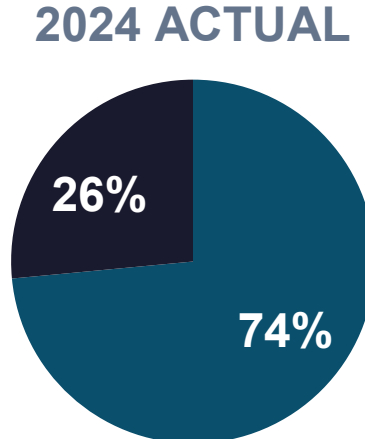
OACETT reported a surplus of **\$503,343**, compared to a budgeted deficit of **\$215,000**, and an actual surplus of \$986,716 in 2024. Increased revenues, management of expenses broadly within plan, and unrealized investment gains of \$837,477 collectively contributed to the positive result at year-end.

AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Total Revenues (Page 42)

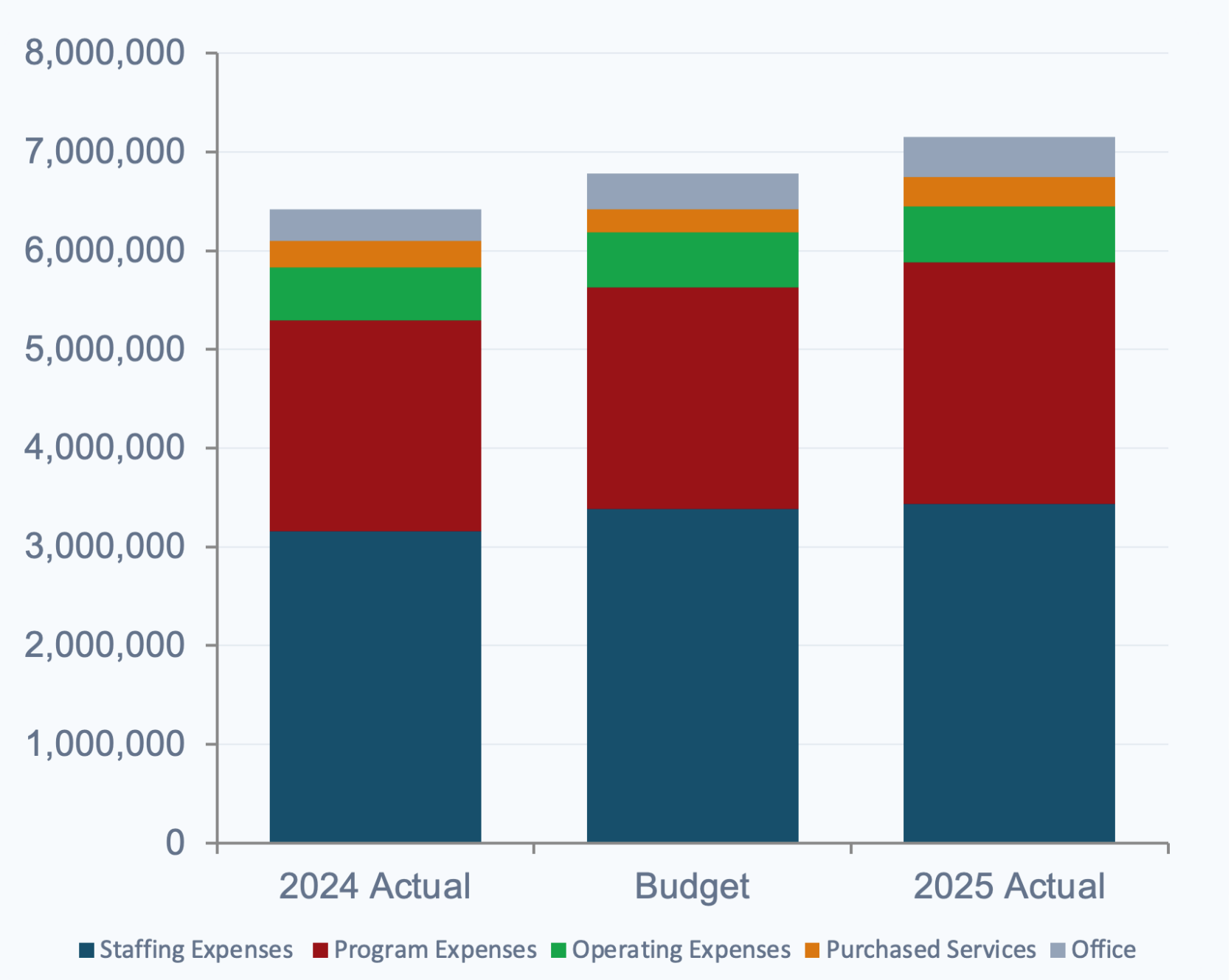
Annual Membership Dues remain the foundation of OACETT's revenue base at \$5,162,506 representing approximately 71% of total revenue.

Non-dues revenue grew to 29% of total, up from 26% in 2024, driven by the new Grant Revenue stream and continued CPD growth. This represents a positive trend in revenue diversification that reduces reliance on membership dues alone.



AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Total Expenses (Page 42)

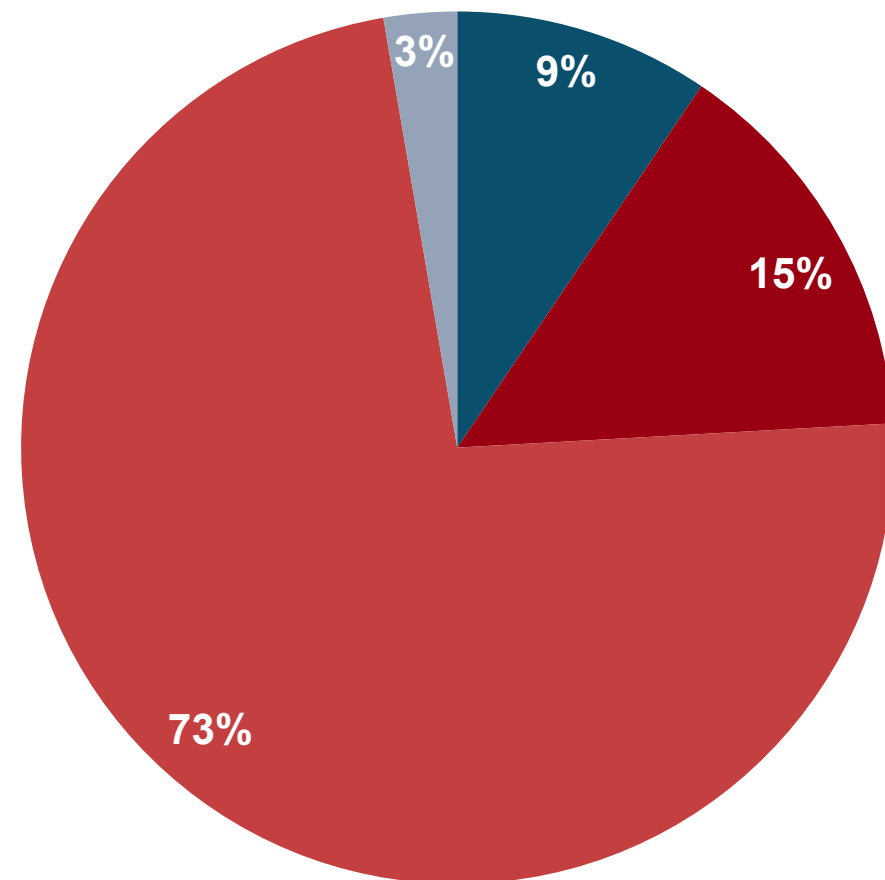
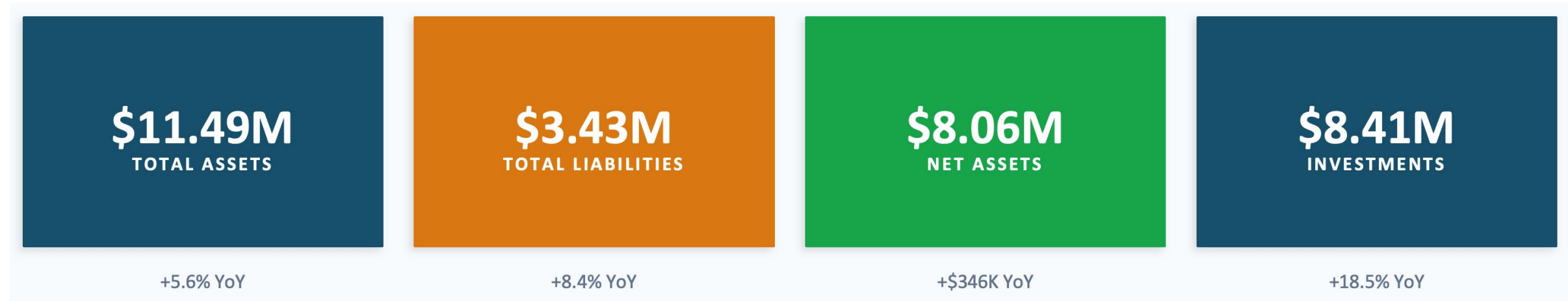


Overall expense utilization was effectively aligned with the approved 2025 budget.

Areas of higher spend were largely intentional or one-time in nature e.g. CPD delivery costs increased in direct proportion to higher CPD revenue, Outreach and Government Relations investment included a Board-approved investment in a labour market and economic impact study released in November 2025.

AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Financial Position (Page 41)



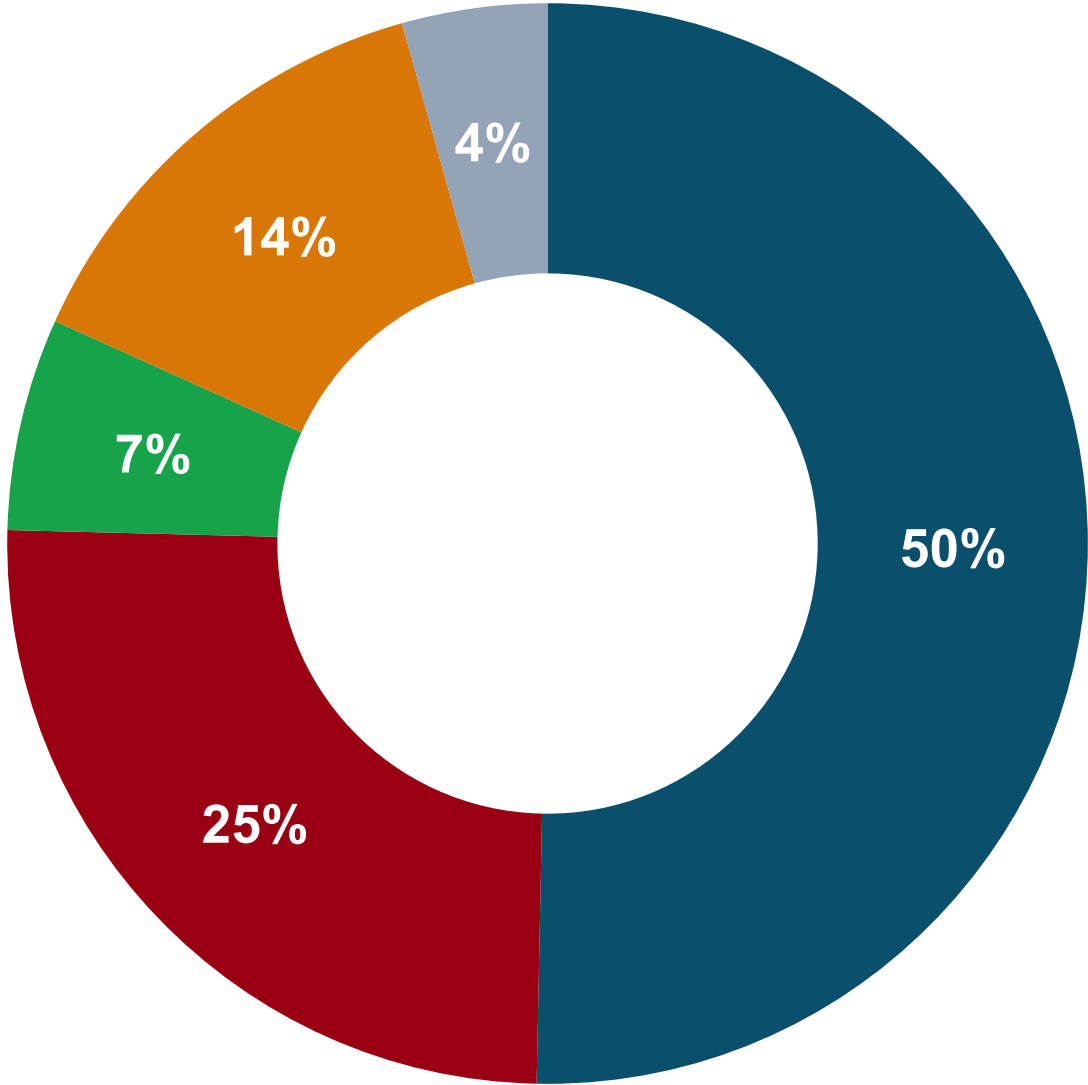
■ Cash (9%) ■ Capital & Intangibles (15%) ■ Investments (73%) ■ Other (3%)

The overall financial position of OACETT strengthened again in 2025. Total assets grew 5.6% to \$11.49M, and net assets increased by \$346K to \$8.06M.

Investments now represent 73% of total assets at \$8.41M - up 18.5% from \$7.09M in 2024. This growth reflects strong portfolio performance, with an unrealized gain of \$816K for the year. Cash also increased by 27% to \$1.09M, demonstrating solid operating cash generation.

AUDITED FINANCIAL STATEMENTS FOR DECEMBER 31, 2025

Reserves (Page 41)



■ Unrestricted \$4.06M ■ Operational Fund \$2.02M ■ Invested in Capital \$512K ■ Strategic & Program \$1.12M ■ Risk-based Fund \$350K

All reserve balances were held stable, the surplus flowed entirely into unrestricted accumulated surplus, strengthening the organization's overall financial cushion.

MOTION #5 – AUDITED FINANCIAL STATEMENTS

MOVER: Brian Raymond, CD, C.E.T. – Eastern Region Representative, Board of Directors; Chair, Finance & Audit Committee; OACETT Treasurer

SECONDER: Shawn Wessel, A.Sc.T., rcji – Vice-Chair, Eastern Region Representative, Governance, Policy and Strategy Committee (GPSC)

Resolved that the Ontario Association of Certified Engineering Technicians and Technologists Audited Financial Statements for the year ended December 31, 2025 be accepted as presented.

QUESTIONS?

POLL #5 – EMERGING TECHNOLOGIES

What emerging technologies are you encountering in your work that OACETT should be sharing with members?



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

MOTION #6 – APPOINTMENT OF AUDITORS

MOVER: Brian Raymond, CD, C.E.T. – Eastern Region Representative, Board of Directors; Chair, Finance & Audit Committee; OACETT Treasurer

SECONDER: Sébastien Gervais, C.E.T. – Vice-Chair, Cornwall Chapter

Resolved that Welch LLP be re-appointed as auditors for the Ontario Association of Certified Engineering Technicians and Technologists until the Annual General Meeting in 2027.

QUESTIONS?

POLL #6 – AGM FEEDBACK

Please share any feedback about today's AGM.



PLEASE RESPOND USING THE ZOOM POLL DISPLAYED ON YOUR SCREEN.

OPEN DISCUSSION: QUESTIONS INVITED FROM MEMBERS



NEW BUSINESS, CLOSING REMARKS, AND ADJOURNMENT



MOTION #7 – ADJOURNMENT OF AGM

Resolved that the 2026 Annual General Meeting of the Ontario Association of Certified Engineering Technicians and Technologists be adjourned.